



# PART TIME: BENEFITS & PERKS

Benefit / Vendor	Description
Employee Assistance Program UNUM	The Employee Assistance Program provides help with personal and work-related issues.
401k Retirement Savings Plan VOYA Financial	To be eligible, one must be at least 21 years of age, have completed 3 months of service and within that timeframe worked at least 250 hours. Company match provided at \$0.35 per \$1.00 up to 5%.
401k Retirement Savings Plan for Long Term Part Time VOYA Financial	To be eligible, one must be at least 21 years of age, have completed 2 years of consecutive service and within each consecutive year worked at least 500 hours. No company match provided.
Time Off	Sick time or Paid Leave for any Reason time available per local, city or state ordinances.
Professional Development Account (PDA)	PDAs can be utilized for activities relevant to your work skills or in pursuing a career path with Midtown.
Club Membership	Associates are eligible for a complimentary membership (up to a family membership), at their primary club.
Club Discounts	Associates are entitled to receive discounts on merchandise, services and café purchases.